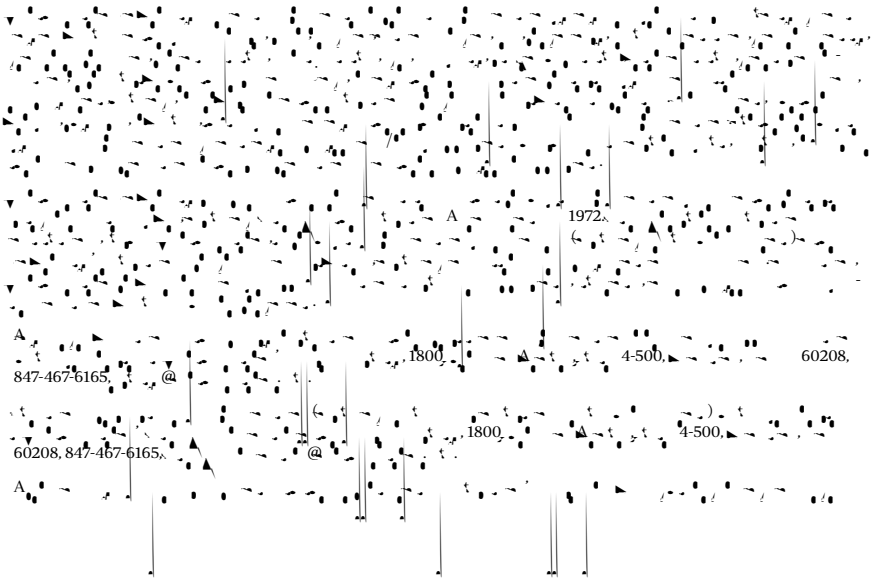
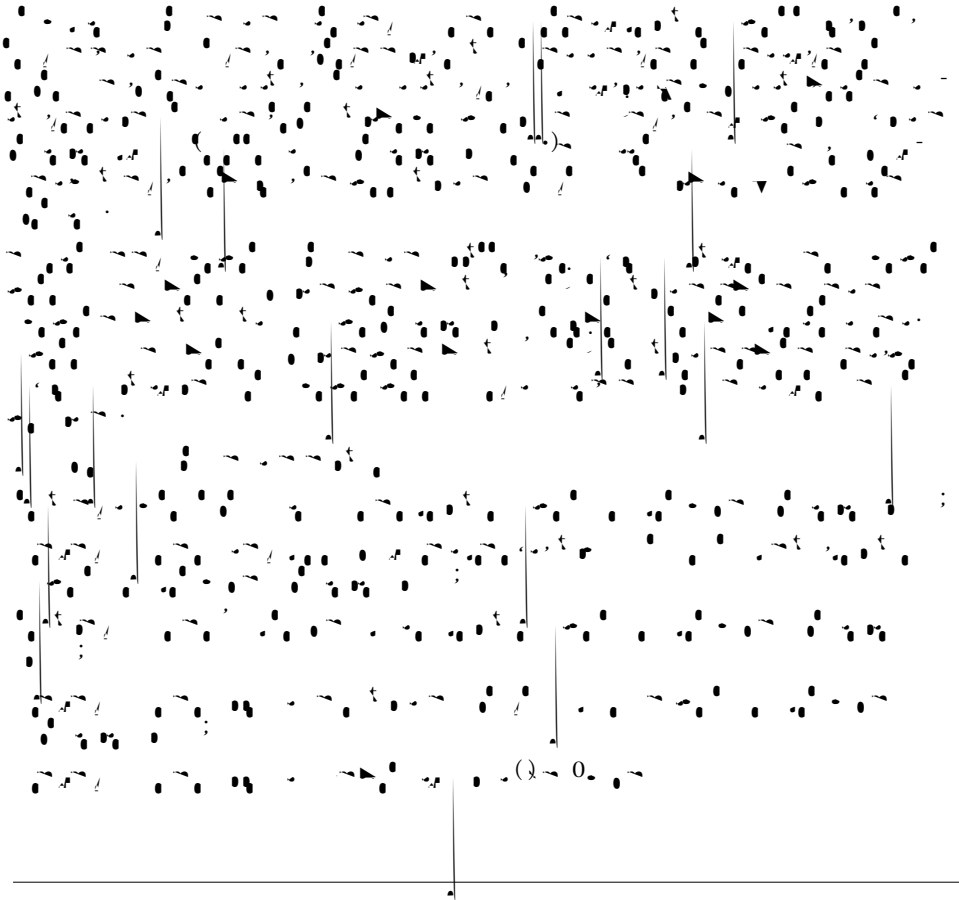


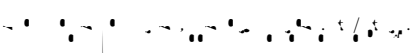
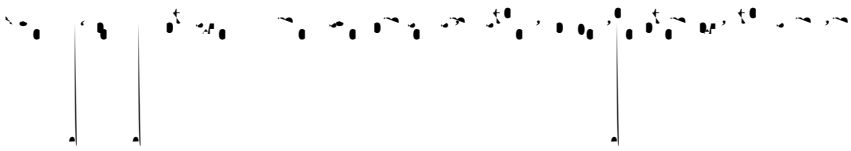
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Office of Field Operations and Human Resources Complaint Re-Litigation Process *

The Office of Field Operations and Human Resources (OFFO) receives a complaint from a member of the University of California (UC) system.

A OFFO staff member conducts the initial investigation and determines if the complaint is a de novo investigation or a re-litigation.

The staff member determines if the complaint is a re-litigation.

The staff member determines if the complaint is a re-litigation. The staff member determines if the complaint is a de novo investigation or a re-litigation. The staff member determines if the complaint is a de novo investigation or a re-litigation.

The staff member determines if the complaint is a re-litigation. The University of California (UC) system determines if the complaint is a de novo investigation or a re-litigation.

The Office of Field Operations and Human Resources (OFFO) determines if the complaint is a re-litigation.

When a re-litigation has been identified, the member of the UC system determines if the complaint is a de novo investigation or a re-litigation. The member of the UC system determines if the complaint is a de novo investigation or a re-litigation.

A OFFO staff member conducts the initial investigation and determines if the complaint is a de novo investigation or a re-litigation. The staff member determines if the complaint is a de novo investigation or a re-litigation.

The member of the UC system determines if the complaint is a de novo investigation or a re-litigation. The member of the UC system determines if the complaint is a de novo investigation or a re-litigation.

CONTINUE TO TOP OF PAGE 7

* This is the process for matters falling under the Policy on Institutional Equity. For Title IX sexual harassment matters, please see the [UC System Title IX Sexual Harassment Policy](#).

Once the investigation is complete, the community relations department will provide a written report to the appropriate administrative body.

The community relations department will provide a written report to the appropriate administrative body. The community relations department will also provide a copy of the report to the appropriate administrative body.

The investigation is complete. The community relations department will provide a written report to the appropriate administrative body. The community relations department will also provide a copy of the report to the appropriate administrative body.

When a disciplinary action is recommended by the Office of Equity, the appropriate administrative body will decide on the appropriate action. The appropriate administrative body will also provide a copy of the report to the appropriate administrative body.

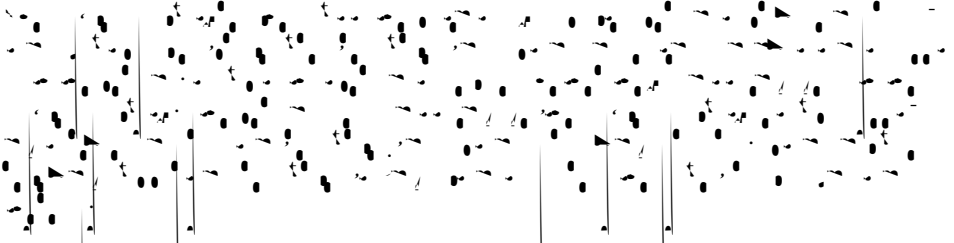
When a disciplinary action is recommended by the Office of Human Resources, the appropriate administrative body will decide on the appropriate action. The appropriate administrative body will also provide a copy of the report to the appropriate administrative body.

When a disciplinary action is recommended by the faculty, the appropriate administrative body will decide on the appropriate action. The appropriate administrative body will also provide a copy of the report to the appropriate administrative body.

A community relations department will provide a written report to the appropriate administrative body. The community relations department will also provide a copy of the report to the appropriate administrative body.

This flowchart is intended to provide a general overview. A full explanation of the discrimination and harassment complaint resolution process can be found on the Office of Equity website: northwestern.edu/equity/policies-procedures/policies.

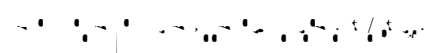
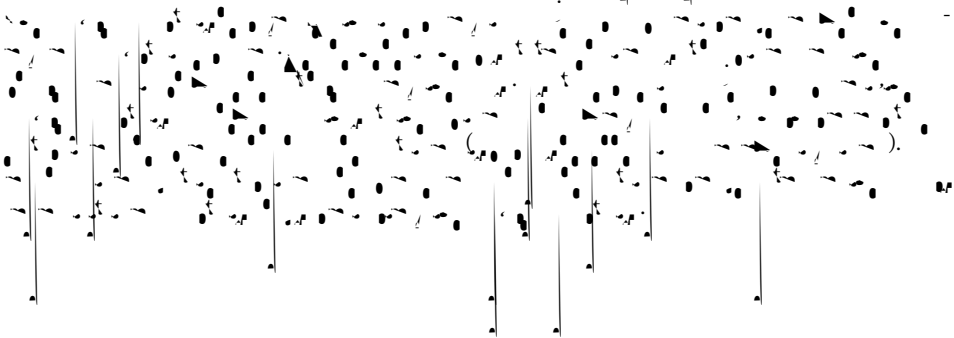
Wha ha e _ he _ he Of ce f E _ i _ ecei e a e _ f beha i _ ha migh
c _ i _ e di c imi a i _ ha a me _ ?



D I ha e _ make a c m lai _ ge hel ?



Wha ha e _ if I _ a _ make a c m lai _ ?



Wha d e a i e _ i g a . i l k l i k e ?

The image shows a complex musical score with multiple staves. The notation is dense and includes various symbols such as notes, rests, and vertical lines. A prominent marking '6 7' is visible in the middle-right section of the score. The overall appearance is that of a highly technical or experimental musical composition.

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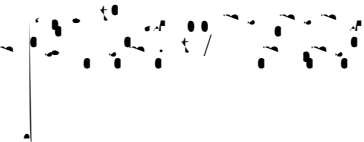


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Office of
Equity, Diversity,
and Inclusion

Fostering a culture of access, belonging, and accountability.