

Academic Program Review

Faculty Survey Template 2024-25

Introductory Text

Part I: Likert Scale Questions

ACADEMIC VISION AND STRATEGY						
	Strongly Disagree	Somewhat Disagree	Neither Agree Nor Disagree	Somewhat Agree	Strongly Agree	Not Applicable
My department has a strong strategic vision for the next few years.						
My department has the resources needed to effectively _____ this strategic vision.						
My department values my research and/or creative work.						
My department values my teaching.						
For Feinberg departments: My department values my clinical work.						
My department encourages interdisciplinary research and/or creative work. [add clinical work if relevant]						
I have the resources I need to conduct high-quality research, scholarship and/or creative work.						
IF RELEVANT: My department provides a high-quality undergraduate curriculum.						
IF RELEVANT: My department enrolls outstanding Masters students.						
IF RELEVANT: My department enrolls outstanding PhD students.						
My department is considered a leader in its field.						

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Department leadership effectively responds to faculty concerns.						
Department leadership clearly communicates what is expected of me in my faculty role.						
School leadership effectively responds to faculty concerns from my department.						
My department has an effective faculty mentoring culture.						
My department has an effective graduate student mentoring culture.						
My department promotes mutual respect between faculty, staff, and students within the university.						

DEPARTMENT GOVERNANCE

	Strongly Disagree	Somewhat Disagree	Neither Agree Nor Disagree	Somewhat Agree	Strongly Agree	Not Applicable
Department leadership has a fair and transparent process for decision-making.						
Faculty have the opportunity to provide input into departmental decisions.						
My department has an effective process in place for faculty recruitment and hiring.						
Faculty recruitment and hiring decisions are shared and communicated within the department.						
Student admissions decisions are shared and communicated to faculty in the department.						
My department has a fair and transparent process in place for faculty service assignments to department, school, and university.						

My department has a fair and transparent process in place to make faculty promotion and .5 (m)2642p s in school, andc1m()T21.0 -0191.12 256.56 Tm[(s)-2 (c)-2 (hool

Part II: Open-Ended Questions

1. What strengths contribute to the department's overall quality and success? How does the department help you perform at your best?
2. What weaknesses detract from the department's overall quality and success? Do you have suggestions for how to strengthen the department?
3. What are the most significant opportunities for the department over the next few years? What does the department need to achieve those opportunities?
4. Are there any risks or challenges the department may face in coming years?
5. Do you believe that governance and decision-making within the department happens effectively? If yes, what processes or roles contribute to this? If not, how could decision-making be improved?
6. How does the department collaborate across Northwestern? In what ways might these collaborations be improved or strengthened? How do you personally contribute to these collaborations?
7. Please comment on your satisfaction with the support and guidance your department receives from the Dean's Office. Is there anything specific that could be improved or changed to better support the mission of your department?
8. Please comment on your satisfaction with the support and guidance your department receives from the Office of the Provost. Is there anything specific that could be improved or changed to better support the mission of your department?
9. If you have any other suggestions or questions that should be considered as a part of this review, please include them here.