



violence, stalking and nonconsensual sexual contact at higher rates than others surveyed.

- LGBQA students reported experiencing harassing behavior, intimate partner violence, stalking and nonconsensual sexual contact at higher rates than heterosexual students.
- Students with disabilities reported experiencing harassing behavior, intimate partner violence, stalking and nonconsensual sexual contact at higher rates than students who did not identify as having a disability.

In response to the Office of Equity's initial review of the results, a few action items have already been implemented:

- As of September 1, 2019, Kate Harrington-Rosen has been named the director of equity outreach and education in the Office of Equity. This elevated role allows Kate to take a systematic approach to overseeing our outreach and education efforts, with the goal of increasing campus knowledge of processes and resources.
- A new position has been created: Equity Outreach and Education Coordinator. This person will assist Kate in her training and program delivery and allow our office to reach additional students, staff and faculty through in-person outreach and training each year.
- The Office of Equity will increase its outreach and support efforts to populations that reported experiencing higher rates of sexual misconduct, including undergraduate women, TGQN students, LGBQA students and students with disabilities.
- As of Oct. 1, 2019, all new faculty and staff are required to complete an online training module about harassment, discrimination and sexual misconduct. Later this fall, this program will roll out to all current faculty and staff.

The voices of our students are integral to our efforts to prevent and respond to sexual misconduct. We thank you for your participation thus far, look forward to your continued engagement and want you to know we are listening.

Sincerely,

Director, Sexual Misconduct Response and Resources  
Title IX Coordinator